

Certificate Number: US00587
Expiration Date: 7 October 2027
Renewal required by date above



Disability:IN
Hereby Recognizes:

Roberts & Ryan, Inc.

As a Certified Disability-Owned Business Enterprise™
(DOBE)

A handwritten signature in black ink, appearing to read "Jill Houghton", positioned above a horizontal line.

Jill Houghton
President & CEO

